

**ASPA/CPPA Breakfast**  
**Thursday, October 9, 2008**  
**8:00 a.m. – 10:30 a.m.**  
**Little America Hotel, Ballroom A**  
**500 South Main Street in Salt Lake City**

**The 2008 Presidential Campaign/Candidates: Potential Impacts on  
Utah's Political Landscape & Key Issues**

Please join the Utah Chapter of the American Society for Public Administration in welcoming the following to its October 9, 2008 **breakfast** meeting:

Stan Lockhart, Chair, Utah Republican Party  
Wayne Holland, Chair, Utah Democratic Party  
Suzanne Gelderman, Utah State Director of Obama for America  
Representative for the McCain Campaign

The 2008 presidential race is setting up to be one of the most engaging and dynamic in recent history. It will directly and indirectly affect all levels of government and public service. We invite you to join this panel discussion on the impact the presidential election and the presidential/vice-presidential candidates themselves may have on Utah's political landscape, its state races, and on Utah's key issues such as education, transportation, energy and health care. The panel will move beyond platitudes and platforms for an in-depth, academic discussion of public issues and how our members, in their various public agencies and assignments, might be affected.

Following this discussion, the Center for Public Policy & Administration at the University of Utah will sponsor a panel on the topic:

**How the Road to the White House Runs through the West**

Dan Jones, Dan Jones and Associates  
Jeff Hartley, Political Consultant  
Matt Burbank, Professor of Political Science, University of Utah

Panelists will talk about what to expect on Election Day—the strength of each campaign in the West, how each state will vote, what will happen in the swing states (Colorado, New Mexico and Nevada) and whether the West will matter in who is our next president.

The cost of the breakfast is \$15.00 -- \$8.00 for students. To register go to: [www.cppa.utah.edu/aspa](http://www.cppa.utah.edu/aspa) and click on the appropriate method of payment. Reservations or cancellations must be received no later than October 6<sup>th</sup>. **No shows will be billed.** Limited free parking is available—carpool or ride public transportation where possible. Question? E-mail [jrandall@cppa.utah.edu](mailto:jrandall@cppa.utah.edu).

## **Council Corner**

Chris Hillman  
ASPA Chapter President  
Clearfield City Manager

### **Municipalities and the 4/10 Schedule**

Significant attention has been paid recently to Governor Jon Huntsman's decision to have many state departments work a 4/10 schedule; that is, working extended hours (usually 7 a.m. to 6 p.m.) Monday through Thursday and closing the offices on Fridays.

This is not a new concept for government entities in Utah. Several Utah municipalities have successfully, and unsuccessfully, implemented this schedule. One of the first was West Valley City. The city's reasons for implementing the new system almost a decade ago mirror the state's reasons provided earlier this year—energy savings at facilities, fuel savings from fewer cars on the road, etc.

The question many municipalities and counties are now asking is whether they should follow the state's example. Is there a significant cost savings to be realized by adopting the 4/10 schedule? Having been on both sides of the issue in two different cities, my response would be . . . it depends.

Circumstances vary significantly in each city. For example, when I worked in geographically challenged Eagle Mountain, implementing a 4/10 schedule assisted in accommodating the fact that most residents couldn't conduct city business between 8 and 5 because nobody worked in Eagle Mountain (no employment base) and residents averaged a 40-45 minute commute. They couldn't simply pop in during their lunch hour to pay a utility bill. The city extended hours for better customer service Monday through Thursday but couldn't afford to pay overtime or hire part-time employees to cover the extra hours on Friday. The 4/10 schedule worked well and maintained cost efficiency.

When I arrived in Clearfield two years ago, some of the departments provided a 4/10 schedule for employees while others did not. The city remained open for normal business hours Monday through Friday. This created an immediate inequity issue among employees and required the city to hire part-time positions or pay overtime to cover for full-time employees who had Fridays off. The mayor and council wanted city hall to be open on Fridays; therefore, 4/10 schedules were no longer offered to employees as a flextime option. Personnel costs were reduced and productivity increased because employees weren't performing other employees' duties that were off that day.

Given the state's overall operational size, I can understand the ability to recognize some monetary savings by closing down many of its office space facilities. However, I'd propose that is a weak justification for most municipalities given their much more limited physical facilities space and, therefore, limited potential cost savings.

It seems the true benefits of a 4/10 schedule at the municipal level are related to personnel in regards to recruiting and less use of sick and vacation leave. All employers, whether government or private, are under increasing demand to provide more flexible scheduling in order to recruit and maintain top employees. In many instances, income and paid benefits are losing top position to flexible scheduling as the reason why an employee chooses and maintains an employer.



## Spotlight – New Council Member

**BRIAN PREECE** has been with the City of South Jordan since February of 2005. He is currently responsible for economic development within the City. Brian formerly served as the South Jordan City Community Development Director. He has worked as the Community & Economic Development Director for both Heber City, Utah and Chino Valley, Arizona. Before coming to South Jordan City he served as the City Administrator for Midway City, Utah. He has a Bachelor's of Science degree in Urban and Regional Planning from Brigham Young University and Master's degree in Public Administration from the University of Utah.

Brian loves to spend time water skiing, back packing and dirt bike riding with his wife Natalie and their seven children. He also loves to play ice hockey with his two sons and has been an assistant coach for the Utah Valley University Wolverine Ice Hockey Team and is now a coach for the Lehi Pioneers High School Hockey Team.

We welcome Brian to the ASPA Council!

### **Tentative Schedule of ASPA Luncheon Topics for 2008-2009**

*(Please note that luncheons have been moved to Thursdays)*

November 20, 2008	Energy
December 4, 2008	Water
January 15, 2009	Legislative Preview
February 5, 2009	Economic Development
March 5, 2009	State Four-day Workweek
April 2, 2009	Health Care
May 7, 2009	Awards Program